## Conex | Bänninger

## **Code of Conduct**

Dear Customer,

IBP Group is committed to respect of human rights and full compliance with applicable laws. We confirm the compliance with all applicable laws including but not limited to anti-bribery, anti-corruption and environmental and the United Nations Guiding Principles on Business and Human Rights:

https://www.ohchr.org/documents/publications/guidingprinciplesbusinesshr\_en.pdf

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Signature

Dr James Bradley General Counsel

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